

DRUG AND ALCOHOL POLICY

CYRIL PLUS IGOR LLC has a zero-tolerance policy for any and all legal and illegal substances that impairs judgment, motor skills or behavior in any way.

CYRIL PLUS IGOR LL Creserves the right to random drug tests on any and all employees at CYRIL PLUS IGOR LLC management digression. The use of any unapproved substance on duty is strictly prohibited and grounds for immediate termination. CYRIL PLUS IGOR LLC will hold a ZERO TOLERANCE POLICY for all employees for any and all drug and alcohol usage. All employees will submit to a drug and alcohol testing if suspected of any infrastructure of this policy. If employees refuse, they will be terminated form CYRIL PLUS IGOR LLC on the spot with no option of rehire. If any employees fail a drug and alcohol test, they will be terminated from CYRIL PLUS IGOR LLC as a place of employment.

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4/28/2023